**Meeting Location**: Michelle Lovins’ home in Gypsum, CO

**Meeting Purpose:** Monthly Board Meeting

**Date:** June 23, 2017

**Present:** Michelle Lovins, Angelo Fernandez, Cherie Chavis, Linda Giordano, Ali Kelkenberg, Candie Delp, Barb Waters, Amy Packer

**President’s Update (Michelle)**

* Introduction of Amy Packer who is interested in becoming a board member and will be speaking for us at a program in October.
* Ali has accepted the President Elect position for 2018
* Currently looking for a Communications/Marketing Director replacement
* Angelo is helping with a first draft of bylaws.
  + Will simplify voting procedures.
  + Will look at SHRM’s bylaws template for benchmarking
* COSHRM Quarterly Board Meeting on Friday, August 11th from 9:30am to 2:30pm at The Christie Lodge, followed by Angelo’s program and our wine cork pull fundraiser for the SHRM Foundation/networking event.
* COSHRM Planning still going on for the fall conference.
* Partnership with Vail Centre (Angelo Fernandez)
  + Angelo explained the Community Leadership Academy – 200 graduates by the end of this year and a “Leadership Foundations Course”, 7-month dialogue and cohort group
  + To date the program has been offered to public sector and non-profits. Pricing has been offset by 50%.
  + Eagle Chamber is launching a cohort in September. Model – they will offset costs by providing venue and resources
  + Offering similar model to HCHRA
  + HCHRA members can receive a scholarship into the program in exchange for participation and perspective in planning talent development for the community
* Possibly expand HCHRA membership through VVP, chambers, affiliate memberships
* Angelo will send more information to the board via email for further discussion and Michelle will communicate back to Angelo.

**Financial Update (Jeniffer):**

* Fund Balance with US Bank is $4,133.82
* PayPal is $312.20 for a total of $4,446.02.
* Unpaid Invoices equal $2,940 ($1,950 of that is 3 boot camp registrations from VVMC)
* Barb questioned if we are following through with paying in advance to attend and Michelle confirmed we are doing that now except for a few special situations. For example, Linda mentioned that not many signed up for the last program so she brought some employees from East West at the last minutes. Linda is waiting on an invoice to pay for those attendees.

**Membership Update (Karyne):**

* We will get membership updates from Karyne at our next meeting in July.

**Programs Update (Linda):**

* July 13th – Legislative Update, Barbara Wyngarden from MSEC
* August 11th – Social Neuroscience of Influence and Conflict, Angelo – followed by networking/wine cork pull SHRM Foundation fundraiser at The Christie Lodge
* September 27th – 29th – COSHRM State Conference in Keystone
* October 26th – Amy Packer – title TBA
* December – Holiday Mixer

**Marketing and Communications Update (Ali):**

* New Vail Daily portal
* Instagram account is now active. Linked to Facebook account
* Seeking a replacement for this position. Ali spoke to Jonathan Cowan who said he would be interested if he was not leaving town. Jonathan is interviewing for positions in Utah and asked for local chapter contacts there. Michelle will contact Scott Ferrin to get some contacts for Jonathan in Utah. Ali has also contacted Kenneth Cowan but has not heard back from him yet. Michelle mentioned that this might be a good position for Amy Packer.

**Certification Update (Cherie):**

* Bootcamp starting on August 10th (3 registered so far)
* All 3 registered are from VVMC and have been invoiced.
* We need to all promote this heavily as the books will need to be ordered in mid-July for an August start.
* Bootcamp will run from August 10th-September 28th, every Thursday from 3pm-6pm. One bye week in this timeframe due to Lance’s time out of town.
* Avon transit center location has been approved.

**College Relations and Workforce Readiness Updates (Mellanee):**

* No updates

**SHRM Foundation and Diversity Update (Candie)**

Diversity:

* Challenged to monitor chapter diversity by tracking genders, ethnicities and profession (HR, CEO, etc.) Suggest adding to membership sign up process.
* Add a spot for referrals as well when signing up (2-3 professionals in area that may be interested in the Chapter)
* Add written statement of commitment to Diversity and Inclusion to Chapter Website
* Commitment to diversity can also be demonstrated through member spotlights on website, “I am HR”.
* Suggested - New Membership Contest: Any member who brings in a new member over the course of the year has their name entered in a prize drawing.

SHRM Foundation:

* + Fundraiser on August 11th following our program.

**Legislative Affairs Update (Jessica):**

* FMLI Bill, Ban the Box and the mandatory state Savings/Retirement Plan did not pass through committee.
* COSHRM to create advocacy group to decided positions to take in future legislative affairs.

**Other Discussion?**

* + Planning for booth and swag for COSHRM Conference in Keystone needs to start soon.
  + Theme for the party is 80s ski and booth swag could match that them plus water bottles and/or chapstick
  + Michelle suggested checking out Oriental Trading Company for swag items and SHRM has a contact that will give local chapters a discount on adding their name to SHRM logo items.
  + Ali suggested colored zinc with our logo. Colored jelly bracelets were also suggested.
  + Ali volunteered to work on this and get back to the group. Ali will contact Connie Schulties with WCHRA to see what they plan to do so we don’t duplicate with other chapters.
  + Need a subcommittee for conference table planning/swag/events
  + Note: Becky Baugh from R.A. Nelson suggested we coordinate a meeting location for everyone from HCHRA so the group can go to dinner or drinks together. Not funded by HCHRA…everyone would pay on their own.

**Meeting adjourned at 5:30pm**