**HCHRA Board Meeting Minutes**

Tuesday February 8th 2022

3:30-5PM

virtual

**In Attendance:**

Jackie Huffman, Kathleen O’Toole-Gilles, Joe Pulichene, Barbara Koziol, Tanya Kullberger, Brenda Perez, Mark Hoblitzell, Albert Zamora, Brianna Lepore

**Absent:**

Karyne Spadi, Alex Fuller

1. **President’s Update**: (Jackie Huffman)
2. Completed SHRM SHAPE
3. COSHRM Volunteer Leader Summit- Thurs, March 10 @ 2:30pm - Fri, March 11 @ 1pm [Register here](http://events.r20.constantcontact.com/register/event?oeidk=a07ej0pht2bc5febc63&llr=fdofiegab)
4. SHRM22 is June 12-15, 2022 in New Orleans- Automatic 10% discount for volunteers!
5. 2022 COSHRM State Conference- Confirmed For Oct 2-4, 2022 in Keystone, CO. If you’d like to join/help the committee, let me know.
6. Resources:
   * [Dropbox](https://www.dropbox.com/login?cont=%2Fhome%2FHCHRA%2520Organization%2520Documents): Bylaws
   * Email: [HCHRASHRM@gmail.com](mailto:HCHRABoard@gmail.com) Password:
   * Basecamp: <https://launchpad.37signals.com/bc3/4403653/signin>
   * [Volunteer Leadership Resource Center](https://community.shrm.org/vlrc/home) (VLRC) &  [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)
7. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. US Bank Balance $6800
   2. Paypal Balance $144.27
8. **Membership Update:** (Bri Lepore)
9. 64 active members
10. Most members are from Eagle County, approx. 10 from outside of Eagle County
11. **Program Update:** (Albert Zamora and Tanya Kullberger)
    1. Upcoming Programs and Speakers
       1. Wed, Feb 16, 9am-10am: HCHRA Program: Can I Bring my Pet Monkey to Work? Part Two
       2. Tues, March 22 9am-10:30am: LGBTQ+ Cultural Competency
       3. April 2022- working on Gallagher presenting a benchmarking top practices from employers
       4. Ideas- navigating recruitment and hiring process during the great resignation and hiring shortages
       5. Haley Harris from January presentation would be a great person to reach out to for future presentation
12. **Certification Update:** (Joe Pulichene)
    1. We are up to date with certifications. Courses for Feb and March have been submitted.
13. **D&I Updates** (Alex Fuller)
    1. Diversity, Equity & Inclusion Panel Series
       1. Upcoming Community Consciousness Program - Tues, March 8, 10am-11:30am: DEI Webinar: Diving Into How Boulder County is Incorporating Racial Equity Conversations into Their Organization

1. **Workforce Readiness Update:** (Mark Hoblitzell)

No Updates

1. **Communications Update:** (Brenda Perez)
   1. Idea to have information on our memberships and HCHRA when people are waiting for a presentation to start
   2. Could also share job boards during this time
   3. Brenda will create something for this
2. **Legislative Affairs Update:** (Karyne Spadi)

No Updates

**Other Topics for Discussions:**

1. Open discussion