**HCHRA Minutes**

**8/19/2015**

**In Attendance**: Kari, Linda, Rhea, Michelle, Amy, Mary

**Debrief from 8/7 SHRM Meeting & Program**

COSHRM Meeting went well and feedback was good for the program and networking, 20 attendees.

Only problems were that we needed a projector so we were charged extra for it and we needed to add a phone for conferencing.

SHRM folk loved Venue and location.

Legislative update: Discussed changes in FLSA.

Workforce Development: When work Works and Ban the Box were discussed.

Conference: Sept 30-Oct 2, we will have a table, need volunteers to work the booth, Angelo has a banner. We should also have candy, business cards, and a membership list. Angelo is bringing wine for the cork pull and will put together a basket for the silent auction. Amy will check at Sonnenalp for spa products or gift card donation for the basket.

**Membership:** Aryn, Town of Vail, is interested in Volunteering for Membership. Angelo is working on this.

Michelle is sending emails to members whose memberships have, or will soon, expire encouraging them to renew their membership. Two (2) will receive free memberships. Michelle will send out lists to us so we can reach out to those we know.

**Programs:** Angelo talked to Jen, Peak Solutions, regarding sponsoring a program and presenting on Performance Metrics, possibly in October.

Rhea is working on getting November program, Creating a Culture of Development, certified.

December 3, 4pm-6pm, networking, ETown. Linda will talk to ETown. Prizes/give aways?

Possible programs for next year: When Work Works and Ban the Box, FLSA changes, Fraudulent Documents, Difficult Conversations in Funkytown.

**Communications** - Michele

Sending out emails to membership as information comes in. Will send legislative update to membership.

Responses from membership have been good.

**Certifications** – Rhea

Working on getting certification for November program.

Will send email to membership requesting information on who has what certifications.

**Board Assignments**

Send message to membership asking for volunteers to be on the board.

Mary has asked her new co-worker, Mellanee Montgomery, to take over Workforce Readiness.

Rhea is “expecting” due 2/15 so will be taking a hiatus from the board next year. Rhea will ask around for replacement volunteer.

**January Retreat**

Will be scheduling soon.

**My Partner career Network** –HCHRA is partnering with Vail Valley Partnership on this program and we can submit this for a Pinnacle Award. Kari gave Jeremy names of businesses he could contact to be involved this program.

**CMC Career mentoring** – HCHRA is partnering with CMC Career Services, on this program. Kirsten will promote this in September so we are waiting for program to start. We will send notice to membership to volunteer as mentors/advisors once the program starts.

**Next meeting, Wednesday, 9/16/15, 3:30-5pm, CMC, Edwards.**

**Respectfully submitted,**

**Mary Cunningham**