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| High Country Human Resources AssociationBoard MeetingMay 1, 2014 |
| minutes | thursday, may 1, 2014 | 3:00 pm to 5:00 PM |  |
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| Meeting called by | Angelo Fernandez, HCHRA President |
| Type of meeting | HCHRA Board Meeting  |
| Facilitator | Angelo Fernandez Ponder, HCHRA President |
| Note taker | Jeniffer Murray, HCHRA Secretary |
| Attendees | Jeniffer Murray; Angelo Fernandez; Jerry Salaz; Mary Cunningham; Kim Blackford; Kari McKay, Michelle Lovins |
| Associated documents  | None  |
| Legend | **Bold = Action Items**Red = Important Information |
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| Agenda Topics |
| Called to Order at 3:05 p.m. |

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| February Meeting Minutes | Meeting minutes from the February 19, 2014 meeting were approved with no changes and have been posted to the HCHRA web site. |
| **Monthly Report/Presidents Update:** * Angelo reminded everyone to input their monthly update on the HCHRA web site. It is the intent of these meetings to review “action” items only.
* **Angelo to look into document storage on the new SHRM web site**. Currently with DropBox, all updates must be downloaded, revised then reloaded again.
* He also reminded everyone to continue to stay connected via his Presidents blog where he continues to post updates.
* Current bank account balance is in line with a chapter of our size, we now have a debit card available for purchases from the account to help limit reimbursements.
* It was discovered that our chapter was delinquent with the state on our nonprofit status. Angelo has resolved this matter and the chapter is in good standing now. Additionally, the chapter has not filed tax returns since 2010 and Angelo is reaching out to COSHRM for assistances with this matter. Once we are current on our taxes and all information on nonprofit status has been input our tax ID number will be available for use again.
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| **2014 COSHRM Leadership Conference Debrief:*** In general those that attended felt the conference was well organized and beneficial.
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| **2014 Initiatives*** **Angelo asked each member to think of initiative ideas for 2014.** Items discussed and proposed by Angelo where:
	+ Increase SHRM membership. Discussed offering a discount or free attendance at HCHRA programs with SHRM membership. It was agreed that we would offer the following:
		- Individual Membership: $25 discount on HCHRA dues
		- Corporate/Dual Membership: $15 discount per person on HCHRA dues
		- Current Members: 2 free HCHRA programs with vouchers to be provided for redemption at programs.
		- Initiative to increase membership goal will be to maintain Super Star status with SHRM. **Angelo and Jerry to determine what that number/percentage will be for this year. Jerry to also research whether or not we can choose the month when our membership audit is conducted. The SHRM at large report will also be distributed with everyone being asked to contact those they know to encourage SHRM membership.**
	+ Social Media Initiative. **Angelo asked the group to think of ways to implement an initiative around social media with LinkedIn as a possible starting place**.
	+ Engage Young Professionals in HR. Ideas regarding a mentorship program, offering HR 101 series, and case study competition were discussed. **Angelo again asked the group to come up with some other ideas regarding this initiative.**
	+ Achieve designation this year from SHRM. HCHRA did not receive any designations for 2013 due to the fact that the Chapter did not make a donation to SHRM. Angelo would like to conduct a silent auction at the August event with all proceeds being donated to SHRM.
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| **August Event*** The current agenda for our August event is as follows:
	+ 10:00 – 2:30 Quarterly COSHRM Council Meeting
	+ 3 pm – 4 pm Scott Ferrin presentation on the Future of HR $30 fee
	+ 4:30 Networking
* Each paid attendee at Scott Ferrin’s presentation will receive 2 free drink tickets.
* A silent auction will be set up in adjoining space and will run throughout the event:
	+ **Kari and Mary to coordinate**
	+ **All members to solicit donations**
* **Jerry and Michelle to coordinate membership drive and prepare name tags for all participants.**
* **Ashley and Rhea to coordinate logistics of program space, etc. and networking event.**
* **Angelo and Jeniffer to coordinate advertising.**
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| **Open Discussion*** Values Alignment – in an effort to always provide leadership to the Board Angelo presented information on Simon Sinek’s How Great Leaders Inspire Action.
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| adjournment | 5:10 pm |

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