**HCHRA Board Meeting Minutes**

Tuesday June 8th 2021

3:30-5PM

virtual

**In Attendance:**

Candie Anderson, Amy Felton, Kathleen O’Toole-Gilles, Joe Pulichene, Jackie Huffman

**Absent:**

Mark Hoblitzell; Karyne Spadi, Brenda Perez

1. **President’s Update**: (Candie Anderson)
   1. SHRM Annual Conference (9/9-12/2021)
      1. Live in Las Vegas and Virtual pieces (available 30 days post event)
      2. SHRM21 Challenge: Extra 10% for our members PLUS $50 to the Chapter
         1. HCHRA Promo Code: SHRM731H
   2. VLBM-Washington, DC (11/11-13)
   3. COSHRM Volunteer Leader Summit 2021- Placeholder, No update
   4. Make sure you are going in and checking your basecamp updates – take a look at what other chapters are offering for programs – Many of them are virtual
   5. Looking for Jackie replacement for Programs position, as she is our President Elect.
2. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. US Bank Balance $7,943.42
   2. Paypal Balance $200 transferring
   3. Sent out invoices for COMP 101 to non-members this week
3. **Membership Update: (**Amy Felton)
4. Not a lot of change for membership numbers
5. Many people are paying for to renew memberships currently
6. Vail Health will be renewing their memberships which will increase numbers
7. Consider doing an event for members now that things are opening up, maybe something outdoors. We have the money to spend. Look at July 28th or 29th for dates, 4:30-6:30 Happy Hour. Potentially a cork pull around Rose and donations go to the SHRM foundation. Do an icebreaker to get people talking. Candie will call restaurants to get something on the calendar. If anyone has game or icebreaker ideas send them to Candie.
8. **Program Update: (**Jackie Huffman)
9. June Program will be around Compassion Fatigue on June 22nd. Waiting to confirm with presenter on the platform before marketing it to people.
10. June 17th DEI program scheduled.
11. July and August are already set with programs.
12. September- COMP 102 Program potentially will be set
13. Continuing to do things virtually because it is easier and better turnout. The next few are already setup to be virtual. We can try our September program in person. CMC classrooms are available for in person and we can try a hybrid format so people can also attend virtually.
14. Maybe keep many of the meetings virtual and then do the happy hours in person?
15. **Certification Update:** (Joe Puchilene)
16. We have the certification credits for the programs in June.
17. August legislative updates credits will be coming.
18. Bootcamp might not be happening this year. We may need to wait and do a 2022 Bootcamp. We need to catch up with Lance Richards and get something on the calendar

1. **Workforce Readiness Update:** (Mark Hoblitzell)

No Updates

1. **Legislative Affairs Update:** (Karyne Spadi)
   1. House Bill 1232: Standardized Health Benefit Plan Option Colorado- COSHRM Did not take a stance.
   2. SB 21-176 Workplace Harassment (Passed Senate) COSHRM Opposed
   3. If you are interested in the paperwork on either of these, Candie can send these to you.
   4. Day at the Capital- we are waiting on an update.
2. **SHRM Foundation and Diversity Update:** (Alex Fuller)
3. We’ve got enough programs to fill this year and into next year.
4. Will send information on these programs to Brenda as we get more details.
5. **Communications Update:** (Brenda Perez)
   1. We need to remover the 20% discount for Mountain Careers from the website.
   2. Mountain Career switched to a subscription program. Aryn was willing to sponsor a program in the future for HCHRA or perhaps the DEI program around Recruiting in the fall. Let’s continue to brainstorm ideas for continuing that program. Maybe we could do mutual advertising for each other.

**Other Topics for Discussions:**

1. Let’s meet again in a couple week to finalize details for the happy hour in July. Candie will be in touch.
2. July Board meeting will likely be cancelled. Candie will let the group know for sure.