**HCHRA Board Meeting Minutes**

Tuesday November 9th 2021

3:30-5PM

virtual

**In Attendance:**

Candie Anderson, Kathleen O’Toole-Gilles, Joe Pulichene, Mark Hoblitzell, Jackie Huffman, Alex Fuller, Ali Kelkenberg, Barbara Koziol

**Absent:**

Karyne Spadi, Brenda Perez, Amy Felton

1. **President’s Update**: (Candie Anderson)
   1. VLBM-Virtual 11/10-12/2021
      1. [https://conferences.shrm.org/VLBM](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fc.shrm.org%2Fdc%2FC-5RRqJPc3RscdoKAAo_aIcs83BsN6Nson4-Q9aiefDiJyrZGO8subSJt3pezVB0O0TOMYYkXPA9Z6iG0_h-_2cWop57hhUAh4TpjER0drF5w4IckfFlXXjZ5-TcuaO1KdOCuqs3RmT3dj0uckU0pa5EiHDkyZScrgR7vMfS9AwdWbksJQuwTaZW9wJd3drS8jZgjWSSsoygSoaDzDpWUWlfVbZGOLVeXykKG3g6J2D2ONUzAxUsAMIRczfxDlSsV9KZSkc2nltBEMErsMCwhWOuFsb0uIWLVFStb3sm475PxzRza1YBEnkwxTtKJIvf%2FODIzLVRXUy05ODQAAAF_ty-Wj4r4M2Z9QXVTwnFiJ8Q9f9DcCTTDLHYDtKqlRXJQCO-tckJMs91KBysqLh_4fHS_Tpo%3D&data=04%7C01%7CCandie.Anderson%405DShield.com%7C28448e1cfad14fb4964e08d97f7cf208%7C4046c68bc58b4882bf9759a4f2b44512%7C0%7C0%7C637680996925932814%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=dsOgnraq%2F%2FcLssqjWaPQjbHEkWrtUi6V2xJeY4aypOc%3D&reserved=0)
      2. Open to all Board Members!
   2. Holiday Parties 2021
      1. Eagle County- Dec. 7-4:30-6:30p location TBD
   3. Summit County
      1. Dec. 9- 4:00pm at Bagali’s in Frisco
   4. Membership Gifts- Conference Call Bingo Notebooks
      1. Travel Wine Mugs still available
   5. Basecamp Updates
2. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. US Bank Balance $7,532.62
   2. PayPal Balance $200 transferring
   3. Invoices for Discover Core Values programs will go out this week
3. **Membership Update: (**Amy Felton)
4. No Updates
5. Membership position will be vacant in 2022 and we will be looking for someone to fill it.
6. **Program Update: (**Jackie Huffman)
7. Holiday Party will be for members and non-members this year in both Eagle and Summit County. Members will get 2 drink tickets and a gift. Attendees will need to register ahead. Brenda to create registration. Summit County one should note that Breckenridge Vacations is a co-sponsor for the event.
8. Holiday gifts have been ordered and should be here by December 1st.
9. We are done with programs for 2021 and looking at and discussing programs for 2022.
10. **Certification Update**: (Joe Puchiline)
    1. No updates

1. **Workforce Readiness Update:** (Mark Hoblitzell)
   1. No Updates
2. **Legislative Affairs Update:** (Karyne Spadi)
   1. No Updates
3. **Communications Update:** (Brenda Perez)
   1. No Updates
   2. Holiday party registrations will be put on website and sent out
4. **SHRM Foundation and Diversity Update: (Alex Fuller)**
5. December 9th- Round table discussion, Part 1- Introduction to DEI and Part 2-Deeper Dive
6. Millie from HR for Boulder County will be presenting for HCHRA – Will discuss strides they have made over the years and where they started with implementing programs. No date yet, but will be first weeks of December.

**Other Topics for Discussions:**

1. Will continue to call around for venues for the Eagle County Holiday Party and secure a venue.