

HCHRA BOARD MEETING MINUTES

WEDNESDAY, NOVEMBER 8, 2018
3:30 pm – 5:00 pm
E-Town, Edwards

In Attendance:

Ali Kelkenberg, Amy Arthur Packer, Amy Felton, Candie Delp, Cherie Chavis, Jackie Huffman, Jessica Beauchamp, Karyne Spadi, Katy Boothby, Linda Giordano, Michelle Griffith, and Natalie Dodd.

1. President's Update - Ali Kelkenberg reported on the following items. Summaries of a few topics are captured in the president updates below.
 - COSHRM – 2019, October 2nd – 4th in Keystone
 - June 23rd – 26th, looking for volunteers for SHRM National in Las Vegas; Las Vegas and Nevada residents offered first choice to volunteer
 - Ali, Amy Packer and Michelle Griffith will attend Leadership Summit in D.C.; Amy Packer will attend to gain additional resources for program ideas.
2. Financial Update – Ali provided an updated on the current funds in the bank account
 - Bank Account - \$6,000+/-
3. Membership Update - Candi reported on the current membership figures; Ali informed the board that Amy Felton will assume the role of Membership Director
 - Amy Felton will be new Membership Director
 - 62 active members; 69% of members are SHRM members
 - 26 members expiring in January
 - 0 current pending members
 - How can we drive and reach-out to smaller businesses?
 - Do we hold a chapter dinner for members?
4. Programs Update – Amy Arthur Packer suggested the following programs for 2019:
 - HR Plus – Sexual Harassment
 - Work-Life Colorado
 - Scott Ferrin program
 - Colorado Olympic Committee program
 - Transgender program discussion
 - I-9 Updates program
 - Amy suggested the board offer an incentive for attendees to sign-up for a membership after a program and receive a discount.
5. Marketing and Communications Update – Jacki will be stepping down from her role as Marketing and Communications Director at the end of December. Ali suggested Alex Fuller, HR Manager at Arabelle, may be interested in assuming the role.
6. Certification Updates – Cherie Chavis will be transitioning out of the Certification Director role. Lisa Lowe will take over Cherie's role as the Certification Director.
7. SHRM Foundation and Diversity Updates – Linda Giordano will be stepping down from the role as Foundation and Diversity Director at the end of December. No updates at this time as the diversity call scheduled for yesterday, was cancelled.

8. Legislative Affairs Updates – Jessica Beauchamp not present so there were no Legislative Affairs updates.
9. College Relations Updates - Katy stated she is focusing on getting one person from Colorado Mountain College in a Business or Sustainability program to attend board meetings and become involved in HCHRA.
10. Workforce Readiness Updates – Mellanee Montgomery not present to provide a Workforce Readiness update.
11. Other Discussions – Other discussion items include:
 - Logo – Ali presented various logos for the group to review and make suggestions for changes.
 - Holiday Party – the board discussed potential locations for the December holiday mixer and suggested either December 5th or 6th from 4:30p – 6:00p for the time.
 - 2019 Board Retreat – Ali stated she would send to the group a Doodle scheduler for potential dates for the January board retreat.
12. HR Question/Topic
 - What opportunities do you see for HCHRA?

Respectfully submitted,
Karyne Spadi