



SHRM

MEMBERSHIP



do more with **MORE**

Leading People.
Leading Organizations.



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Online: shrm.org/questions

Hours of Operation

Monday – Friday 8:00 a.m. – 8:00 p.m. ET

► Indicates products or services discounted to members. All others are free to members unless otherwise indicated. Member benefits are subject to change.

What Is SHRM?

Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management. Representing more than 275,000 members in over 160 countries, the Society is the leading provider of resources to serve the needs of HR professionals and advance the professional practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates.

Global Reach of SHRM

Committed to developing the HR profession globally, SHRM provides resources, global best practices and a network of nearly 10,000 members in over 160 countries and territories outside the U.S.

SHRM delivers certification preparation courses and other educational products and services, directly and through authorized partners. Volunteers in select countries lead approved member forums to encourage networking among local HR professionals.

SHRM is an active member of the North American Human Resource Management Association (NAHRMA) and the World Federation of People Management Associations (WFPMA) and currently serves as the secretariat for both organizations.

SHRM Membership Enhances Your Career

Establish a Career Partnership

Whether you are a newcomer or seasoned HR professional, SHRM is the one professional HR association that provides the credibility, depth and breadth of HR resources that all human resource professionals need. As your career partner, SHRM is dedicated to providing the resources that you, your HR department and your organization require to make critical decisions affecting your organization's profitability and your most important resource: people.

Earn Professional Recognition

Business leaders recognize SHRM as the leading HR organization. By becoming a member, you demonstrate your commitment to the profession and your own continuing professional development. SHRM is dedicated to serving human resource professionals at all levels and functions, and also serves as an important resource for academics, consultants and professionals in other business units that work closely with HR or handle HR strategy and issues.

Network with Highly Respected HR Professionals

When you are looking for advice, new ideas or even a new job, opportunity abounds within SHRM. You'll be able to network with your peers and subject matter experts at seminars and conferences and through our HR Talk bulletin boards, as well as through our affiliated local chapters and communities on Twitter, Facebook and LinkedIn.

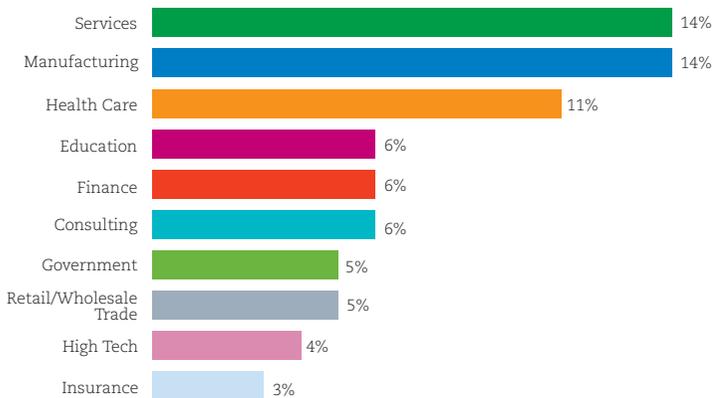
shrm.org/about

Who Are Members?

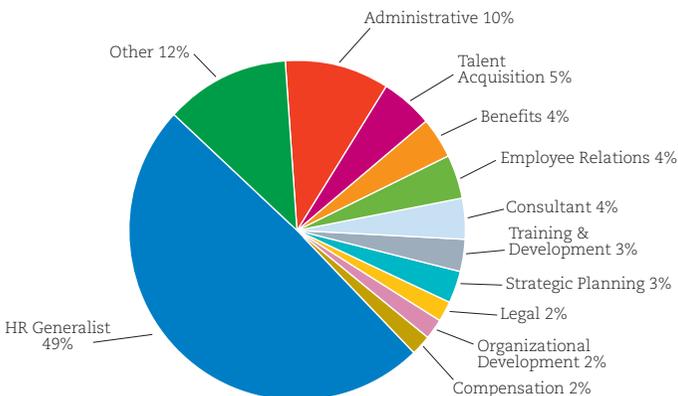
SHRM is an individual membership organization with a range of titles and responsibilities from all industries and job functions:

- President/CEO
- Chairman
- Partner/Principal
- Administrator
- Chief HR Officer
- Chief Human Capital Officer
- Chief Diversity Officer
- Chief Learning Officer
- Vice President of HR
- Consultant
- Legal Counsel
- Professor
- Director of HR
- Assistant/Associate Director of HR
- HR Manager
- HR Generalist
- HR Business Partner
- Supervisor
- Specialist
- Representative
- Coordinator
- Administrative Assistant
- Office Manager

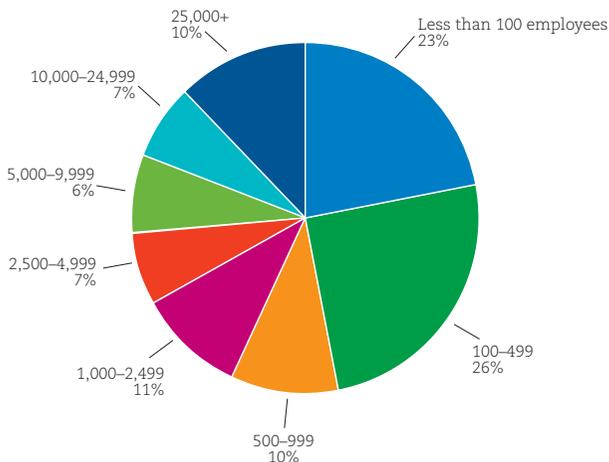
TOP 10 INDUSTRIES



JOB FUNCTION



COMPANY SIZE





The SHRM Foundation is a 501(c)(3) public charity and an affiliate of SHRM. The Foundation advances global human capital knowledge and practice by providing thought leadership and educational support, and by sponsoring actionable, evidence-based research. It awards scholarships annually to SHRM members for academic studies, to pursue their SHRM certification, and to attend the SHRM Annual Conference & Exposition. In addition, the SHRM Foundation produces educational resources including the Effective Practice Guidelines series, the DVD series, and executive briefings on critical HR topics—all available online for complimentary download. The SHRM Foundation's work is funded primarily by tax-deductible donations from individuals, organizations, and SHRM chapters and state councils.

shrmfoundation.org



The Council for Global Immigration (CFGI) is the leading employer network dedicated to advancing employment-based immigration for highly educated professionals. CFGI helps its members compete globally by keeping them up-to-date on immigration-related rules and regulations in the United States and around the world, connecting them with policymakers, and advocating for sensible immigration policies.

cfgi.org



HR People + Strategy brings together a global network of strategic HR executives and business leaders who operate as partners in applying leading-edge HR management practices within their organizations. As SHRM's executive network, HR People + Strategy is committed to enhancing organizational performance, providing members with access to forward-thinking exchanges, research, publications and executive-level networking opportunities.

hrps.org

I'M MORE THAN TALENT MANAGEMENT.
I'M CHANGING OUR CULTURE.

Bhavna Dave, SHRM-CP | Member since 2005

HR RESOURCES & TOOLS

HR Topics

SHRM provides news, analysis, tools, networking and other resources for HR professionals in the following areas:

- Benefits
- California Resources
- Compensation
- Employee Relations
- Global HR
- HR Leadership Competencies
- Labor Relations
- Organizational & Employee Development
- Risk Management
- Talent Acquisition
- Technology
- Opt-in e-newsletters on many of these topics are also available.

shrm.org/hrdisciplines

HR Knowledge Center: Ask an HR Advisor Service

SHRM's experienced, certified HR Knowledge Advisors provide personalized assistance with your specific HR questions. Whether you need clarification on new regulations or have general questions on topics ranging from FMLA or FLSA updates to COBRA and I-9 compliance, the HR Advisors can help. Many members attest that this service alone is worth the annual cost of membership.

shrm.org/hranswers

HR Tools, Templates and Effective Practices

To help you save time, SHRM offers turnkey solutions, including:

- Sample interview questions, job descriptions, policies and forms
- Ready-to-use PowerPoint training presentations
- HR metrics calculators
- How-to guides and toolkits
- HR Q&As
- HR Vendor Directory
- HR glossaries and acronyms

SHRM HR Knowledge Advisors answered more than 20,000 questions from SHRM members in 2015.

shrm.org/templatestools

Express Requests

The Express Request feature is a self-service online tool that allows SHRM members to request and access information on a wide variety of HR topics, including seasonal issues and state law resources.

shrm.org/expressrequests

I'M MORE THAN A VP OF HR.
I'M A RESOURCEFUL SOLUTION SEEKER.

Fernan R. Cepero, SHRM-SCP | Member since 2002

Compliance Resources

Stay up-to-date with state and federal employment laws with news articles, analysis and court reports. The California Resources Page and the *California HR* e-newsletter cover HR issues for members with California-based employees.

shrm.org/legalissues
shrm.org/ca

Academic Initiative

SHRM's Academic Initiative focuses on helping HR professionals and educators create better-prepared entry-level job candidates through education, assessment, competencies and internships. Resources include:

- HR Curriculum Guidelines
- A pathway to help students pursue a degree and career in HR
- SHRM Assurance of Learning Assessment for graduating students
- Employer's Guide to the SHRM Assurance of Learning Assessment
- Teaching resources for HR faculty
- Volunteer opportunities
- Toolkit to connect SHRM chapters/volunteers, universities, teachers and parents

shrm.org/academicinitiatives

Detailed Country Guides

See how your work style compares with typical styles in other countries—or with colleagues you invite—based on five dimensions of culture. And get in-depth information and advice on conducting business and managing employees in more than 90 countries.

shrm.org/countryguides

HR Vendor Directory

The HR Vendor Directory includes more than 1,100 companies offering HR-related products and services to the human resource profession. Categories include benefits, compensation, consulting, diversity, HCM/technology, talent management and more. Listing options range from the basic (free) to paid options. See the website for pricing.

VendorDirectory.shrm.org

SHRM Talent Assessment Center

The SHRM Talent Assessment Center is the world's most comprehensive suite of online talent assessments. This unique online marketplace is home to hundreds of diverse assessments from more than 50 of the most renowned test publishers in the industry.

TAC.shrm.org

SHRM Enterprise Solutions

SHRM Enterprise Solutions helps employers broaden their hiring initiatives and outreach to veterans with a veteran-focused domain and Military Crosswalk, a job skills translation tool. With minimal expense or effort, your company can target these communities, including disability and diversity, with one or more microsites with a customized .jobs domain.

enterprise.shrm.org

Member Discount Programs

SHRM Member Discount Programs offer valuable discounts and benefits.

shrm.org/affinity

SHRM Publications

Members have access to SHRM's award-winning publications, covering a variety of critical HR topics.

HR Magazine^{®*}

Published 10 times each year, this flagship magazine features in-depth analysis of HR trends and issues.

HR Daily

Delivered each morning, this new e-newsletter provides the latest information and updates on all aspects of HR.

HR Week

Delivered each week, this popular e-newsletter provides a roundup of the latest HR news, SHRM program announcements and website highlights.

E-Newsletters

These opt-in newsletters provide news, compliance updates and trends on:

- HR technology
- Talent acquisition and talent management
- Compensation and benefits
- Workplace compliance
- Global HR
- California HR

HR Issues Update e-Newsletter

Delivered every other week when Congress is in session, this newsletter provides timely and easy-to-understand updates on HR public-policy topics, including health care, leave rules and immigration reform. It's designed to help HR professionals stay informed on the issues that affect their jobs today and in the future.

advocacy.shrm.org

SHRMStore ▶

The leading source for human resource management publications and products, the SHRMStore offers a comprehensive collection of hand-selected books, DVDs, audio and software on major HR topics. A variety of accessories with the SHRM logo are also available. Look for the SHRMStore at all SHRM conferences, as well as at some SHRM chapter events.

shrmstore.shrm.org

** Internet-only members outside the U.S. receive digital issues of HR Magazine. Regular professional members receive printed issues of HR Magazine. Paid print subscriptions for nonmembers are available.*

SHRM Research

SHRM publishes original research for HR and business leaders to enhance their knowledge and provide strategic direction for their organizations, including:

Surveys and polls on just-in-time HR and business topics ranging from employee benefits and job satisfaction/engagement to hiring trends and the use of social media in the workplace.

Labor market and economic data leveraging HR's insight into changes in the economy.

The *SHRM Leading Indicators of National Employment® (LINE®)* report tracks trends in the labor market on a monthly basis, including hiring projections released one month ahead of the U.S. Bureau of Labor Statistics Employment Situation Report, as well as trends in new-hire compensation, recruiting difficulty and job vacancies.

The *SHRM HR Jobs Pulse* looks at job market trends specifically for the HR profession.

Future-focused workplace trends data and reports, including the *SHRM Metro Economic Outlook* series as well as the SHRM Workplace Forecast and Business and Human Capital Challenges reports.

A complete listing of research is available online.

shrm.org/research

SHRM Benchmarking Reports ▶

SHRM offers more than 500 customized benchmarks from our database of 10,000 organizations. The following benchmarking reports can be customized based on industry, employee size, geography and more:

- Human Capital
- Health Care
- Employee Benefits Prevalence
- Paid Leave

shrm.org/benchmarks

SHRM People InSight Job Satisfaction and Engagement Survey Service ▶

Designed and priced especially for small and midsize organizations, this survey service explores more than 50 aspects of job satisfaction and employee engagement commonly linked to organizational performance.

shrm.org/peopleinsight

SHRM Customized Research Services ▶

SHRM surveys the HR community on your organization's behalf to examine a variety of practices and policies. Sponsorships or co-branded options are available.

shrm.org/customizedresearch

SHRM Compensation Data Center ▶

SHRM, in partnership with Towers Watson Data Services, delivers timely salary data, from entry-level to executive. More than 1,500 job titles and online reports are offered and can be customized based on geography, industry, organization size and more.

shrm.org/cdc

I'M MORE THAN POLICIES.
I'M A GAME CHANGER.

Dan Ellerman, SHRM-SCP | Member since 2004

SHRM COMPETENCY MODEL

SHRM Competency Model

SHRM's competency model is the culmination of over three years of research and reflects the combined input from major corporations, universities and over 35,000 members of the HR profession from 33 countries. This model identifies nine competencies—eight behavioral competencies and one technical competency—needed for success in any HR role, regardless of organization size or sector. The SHRM Competency Model and the resources developed based on the model provide the foundation for talent management throughout the HR lifecycle.

shrm.org/hrcompetencies



SHRM HR Competency Diagnostic Tools™

These online diagnostic tools help you, your HR team or department assess core HR competencies and highlight hidden strengths and blind spots. Based on the SHRM Competency Model, the SHRM HR Competency Diagnostic Tools™ are relevant across all organization sizes and sectors and are applicable in a global context. Responses are distilled into comprehensive and insightful reports, which weigh competencies according to career level and link to training resources for development.

shrm.org/competencytools

SHRM Certification

Business success depends on getting the most out of people. Now more than ever, businesses rely on HR professionals to make the most of a changing workforce. Because great HR makes great organizations.

The SHRM credentials, SHRM Certified Professional (SHRM-CP®) and SHRM Senior Certified Professional (SHRM-SCP®), address the role HR professionals have in leading organizational success. Developed with employers in mind, SHRM-CP and SHRM-SCP are based on in-depth research focused on—and backed by—global employers and business leaders.

Built on a single, comprehensive SHRM Body of Competency and Knowledge™ (SHRM BoCK™), SHRM-CP and SHRM-SCP credentials are relevant worldwide and test behavioral competencies as well as the application of HR technical knowledge. With two windows, December 1 - February 15 and May 1 - July 15, examinees are able to select the date and testing location that best suits their needs. Plus, there's a discount for SHRM members.

Visit shrmcertification.org for details on testing locations, pricing and application.

For corporate pricing options, e-mail us at CorporateCertifications@shrm.org.

shrmcertification.org

I'M MORE THAN HR.
I'M A BUSINESS PARTNER.

John Baldino, SHRM-SCP | Member since 2008

SHRM Learning System® for SHRM-CP & SHRM-SCP

The 2016 SHRM Learning System® for SHRM-CP & SHRM-SCP reflects the SHRM BoCK—upon which the SHRM-CP & SHRM-SCP exams are built—and delivers the most effective preparation for the SHRM certification exams. Historically ranked the #1 HR certification prep tool, the SHRM Learning System provides everything needed to prepare for your SHRM-CP or SHRM-SCP certification exam, including learning modules and online study tools.

You'll be able to:

- Save time and money by choosing one preparation program with relevant content, tests, learning tools and access to expert advice.
- Access the Online Resource Center for an interactive, personalized path towards success, including:
 - › Assessment test results to create a personalized study plan based on your strengths and weaknesses.
 - › Learning Modules accessible via e-reader format.
 - › Practice Questions and Flashcards.
- Use the SHRM Learning System as a valuable day-to-day reference manual, providing answers to a wide range of HR and business challenges.

Choose the certification preparation method that meets your learning preference:

- **Self-Study Program**
Flexibility to design a study plan that fits your schedule
- **SHRM-CP/SHRM-SCP Certification Preparation Seminars**
In-person and virtual options, led by a SHRM-certified instructor
- **SHRM Education Partner Programs**
Traditional classroom setting, online format or a hybrid of the two, led by a SHRM-certified instructor
- **Organizational Training & Development Programs**
A custom program to meet the specific needs of your organization

View a free demo at shrmcertification.org/learning.



I'M MORE THAN MY JOB.
I'M AN ACHIEVER.

Hyacinth Guy, SHRM-SCP | Member since 2010

Webcasts

SHRM offers a series of hour-long free webcasts throughout the year, featuring a wide variety of issues, practices and strategies affecting HR professionals. Member-discounted premium webcasts provide updates on new laws, regulatory activities and legal decisions, as well as insight into HR trends and innovations. Available live or on demand, most SHRM webcasts qualify for professional development credits (PDCs).

shrm.org/multimedia/webcast

SHRM Seminars ▶

SHRM's public and virtual seminars are designed to provide the knowledge necessary to perform your HR role and to guide the development and application of key competencies that will enhance your credibility as an HR professional at all career levels. Popular seminars include Compensation Essentials, An Introduction to HR Metrics, Creating a Talent Acquisition Strategy and HR Business Partners: Enhance Your Strategic Contributions.

Program descriptions, dates, locations, pricing, registration and recertification info are available online.

shrm.org/seminars

Organizational Training & Development Programs ▶

Using approved SHRM instructors, our cost-effective programs are available for both HR and non-HR staff responsible for human capital outcomes. Programs can be offered onsite at your organization, virtually for dispersed work groups, or in a blended learning format. Custom programs and workshops are also available.

shrm.org/orgtraining

SHRM Essentials of HR Management ▶

Designed for HR professionals or anyone who performs HR tasks, the SHRM Essentials of HR Management offers an overview of the ever-changing landscape of HR. Developed by leading experts, practitioners and legal counsel, this program will ensure you stay up-to-date and understand new terms and regulations.

Self-study, instructor-led classroom and virtual learning options are available. View a free demo online.

shrm.org/essentials

SHRM Assurance of Learning Assessment for Graduating HR Students ▶

SHRM's Assurance of Learning Assessment is the universal benchmark for graduate- and undergraduate-level HR students. Upon passing the exam, students are awarded a Certificate of Learning (Proficient or Advanced), informing hiring managers that students have gained sufficient knowledge in their degree program to enter the HR profession.

shrm.org/assessment



Many SHRM programs and activities are approved for professional development credits (PDCs). Learn about maintaining your SHRM-CP or SHRM-SCP certification by earning PDCs at shrmcertification.org/recertification.

Employment Law & Legislative Conference ▶

March 14-16, 2016 | Washington, D.C.

2016 is going to be a landmark year for our country: With a presidential administration solidifying its legacy, and America preparing to elect a new leader, is there a better—or any more important time to be discussing HR issues in our nation's capital? This is where the 2016 Employment Law & Legislative Conference comes in—to proactively and strategically provide you with the timeliest information needed to prepare for what lies ahead—and then how to best engage to bring about change.

conferences.shrm.org/legislative

HR People + Strategy Annual Conference ▶

April 10-13, 2016 | Scottsdale, Ariz.

Designed for senior-level HR executives, this event links theory and practice while providing you with proven, real-world strategies to take back to your business. Learn how industry leaders are addressing top business challenges by managing rapid change, analyzing big data, increasing mindfulness and more.

hrps.org/annual

Talent Management Conference & Exposition ▶

April 18-20, 2016 | Orlando, Fla.

One of SHRM's most popular conferences, this event is designed for HR professionals and recruiters seeking the most current tactics and strategies in recruiting and talent management.

conferences.shrm.org/talent-management

Council for Global Immigration Symposium ▶

June 19-22, 2016 | Washington, D.C.

This is a must-attend educational and networking event for in-house immigration professionals.

cfig.org/symposium

SHRM Annual Conference & Exposition ▶

June 19-22, 2016 | Washington, D.C.

The world's largest HR conference brings together more than 15,000 professionals for three-and-a-half days of professional development. Tracks and topics include Business Acumen & HR Strategy, Total Rewards, Employment Law & Legislation, Global HR, Talent Acquisition & Retention, Personal & Leadership Development and Pre-Conference Workshops & Seminars.

annual.shrm.org

Emerging LEAD(HR) Conference ▶

September 26-28, 2016 | Seattle, Wash.

This event is designed for high-potential HR professionals preparing to take the step into a leadership role.

conferences.shrm.org/leadhr

Diversity & Inclusion Conference & Exposition ▶

October 24-26, 2016 | Austin, Texas

A premier learning opportunity for professionals who are responsible for developing and refining D&I initiatives within their organizations.

conferences.shrm.org/diversity

HR Talk®

This online discussion forum allows members to post questions, exchange ideas and share expertise across various areas of HR. “HR Talkers” provide a variety of perspectives and great resources for discussing real-life experiences and daily HR challenges. Topic areas include employment and recruitment, compensation and benefits, staffing management, job search efforts, and more.

shrm.org/hrtalk

SHRM Member Directory

Whether you are searching for another member in a similar industry or trying to locate a specific person you met at a conference or seminar, the SHRM Member Directory is available to assist you. This directory, available exclusively to members, is searchable by such criteria as name, company, city, state, industry, job title, job function and country.

shrm.org/members

Local Chapter Network

Each of SHRM's 575 affiliated chapters has its own dues structures, bylaws and application processes. Membership in one of our affiliated chapters means access to a local network of HR professionals and educational programs as well as products and services in your community that can broaden your skills and make you more valuable to your organization.

SHRM also has Member Forums in select countries to encourage local networking among SHRM members located outside the U.S.

shrm.org/chapters

Student Programs

With 200-plus affiliated student chapters and more than 20,000 student members, SHRM helps guide the future of the HR profession by providing resources to support their studies, as well as career path resources. The program also promotes mutually beneficial interactions between HR practitioners and those in school. Student member benefits include:

- 10 digital issues of *HR Magazine*®
- Upgraded access to Internships.com
- Academic scholarship opportunities
- Reduced rates for SHRM Annual Conference & Exposition, SHRM Student Case Competition and Career Summit events, Assurance of Learning assessment and all SHRM educational offerings
- And much more

Upon graduation, student members can upgrade to professional membership with a substantial discount on dues for the first two years—making it affordable to remain a SHRM member and access important resources to support their role as an HR practitioner.

Please visit the website to see student membership eligibility.

shrm.org/students

Public-Policy Advocacy

Developed with member and volunteer input and subject to Board approval, SHRM advocates its public-policy positions with member support on Capitol Hill, in state legislatures, and before federal regulatory agencies to advance the interests of the HR profession.

SHRM facilitates and encourages member involvement in the public-policy process through the Advocacy Team (A-Team). The A-Team was developed as a way to assist HR advocates—professionals like you—in making their voices heard on public-policy issues impacting the workplace. Members engage throughout the year in letter-writing and face-to-face interaction with lawmakers and their staffs to share the HR perspective and discuss workplace issues.

A-Team members also receive e-mail alerts that provide the latest updates on federal and state public-policy developments and regulatory changes, as well as ways they can have an impact on key issues of the day.

advocacy.shrm.org

Legislative Hot Topics

HR public-policy issues are certain to dominate the discussion on Capitol Hill and in federal agencies. Key issues for SHRM to focus on in 2016 include:

- Improving the Fair Labor Standards Act overtime regulations
- Volunteering workplace flexibility options for both employers and employees
- Ensuring employers can conduct background checks in the hiring process
- Improving the Affordable Care Act

advocacy.shrm.org

In 2015, approximately 800 SHRM members advocated on behalf of the HR profession, conducting face-to-face meetings with their legislators on Capitol Hill, in offices throughout a number of state capitols and in district offices across the country.

I'M MORE THAN AN AGENT OF CHANGE.
I'M A STRATEGIC LEADER.

Kathryn Medina | Member since 2005

HR Jobs

SHRM's HR Jobs is the #1 employment site for HR professionals with thousands of HR specific positions posted each month. With over 200,000 registered HR professionals—including more than 75,000 with searchable resumes—SHRM's HR Jobs provides employers the highest concentration of highly qualified human resource candidates. While SHRM's HR Jobs is a free service for job seekers, fees apply for job postings and use of the resume database.

[Jobs.shrm.org](https://jobs.shrm.org)

Career Resources

In addition to the HR Jobs board, SHRM offers a variety of tools that you can use to advance your career:

- Networking locally through the chapters
- The “Featured Jobs” e-newsletter with a selection of jobs currently posted on HR Jobs
- Weekly career column on enhancing and growing HR careers
- SHRM conferences and educational offerings for professional development credits
- SHRM certification and certification preparation programs for career advancement
- SHRM HR Competency Diagnostic Tools to help identify opportunities for professional growth

I'M MORE THAN MY JOB.
I'M BUILDING A CAREER.

Mei-Ling Fry, SHRM-CP | Member since 2002

What if I can't find my member number?

Visit shrm.org/forgotid or contact the SHRM Member Care Center by phone at 800.283.7476, option 3 (U.S. only), or +1.703.548.3440, option 3 (International).

When will my membership be activated?

When joining online or by phone: within approximately 3 hours. When joining by fax: within 5-7 business days.

When joining by mail: 4-6 weeks from the time you mail your application and payment.

May I share my membership number with other people?

Sorry, SHRM is an individual membership organization, and sharing your membership with nonmembers is a violation of the SHRM membership policy and the SHRM Code of Ethics.

Am I a SHRM member if I joined my local SHRM chapter?

No. As a SHRM chapter member, you are entitled only to benefits offered by your local chapter. As a national SHRM member, you'll have full access to the SHRM website, the HR Knowledge Advisor service, 10 issues of *HR Magazine*, research reports, discounts on SHRM educational programs and products, and networking opportunities with more than 275,000 HR professionals. Be sure to maximize your professional development and networking opportunities by becoming a member of both SHRM and an affiliated chapter. It's a winning combination!

What membership options exist for those living outside the U.S.?

Individuals residing outside the U.S. and in U.S. territories are eligible to join SHRM as regular professional members (including 10 printed issues of *HR Magazine*), or as Internet-only members at a reduced rate (including 10 digital issues of *HR Magazine*). Students residing outside the U.S. may also be eligible for student membership.

Where can I update my mailing address and contact information?

Visit shrm.org/myshrm to update your information.

How do I find my membership card and certificate online?

Visit shrm.org/membercenter. Click "Print Your Membership Card" or "Print Your Membership Certificate" and log in to generate your card and certificate.

Hours of Operation

Monday–Friday

8:00 a.m.–8:00 p.m. ET

Phone U.S. only: 800.283.7476, option 3

Phone International: +1.703.548.3440, option 3

TTY/TDD: +1.703.548.6999

SHRM Membership

SHRM is an individual membership organization.

1-year professional membership , with 10 printed issues of <i>HR Magazine</i>	US \$190
1-year Internet-only membership , with 10 digital issues of <i>HR Magazine</i> (outside U.S. only)	US \$95
1-year student membership , with 10 digital issues of <i>HR Magazine</i> *	US \$40



shrm.org/join



SHRM, P.O. Box 79482, Baltimore, MD 21279-0482, USA
Download application at shrm.org/membercenter



+1.703.535.6490



800.283.7476, option 3 (U.S. only), or +1.703.548.3440 (International), option 3

Please Note:

- Your membership will not start until SHRM receives and processes your payment.
- Members must abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. Review the code at shrm.org/ethics.
- Members can update their profiles and contact information online at shrm.org/myshrm.
- SHRM membership stays with the member even if he or she leaves the company that paid for the membership.
- Discounted multi-year memberships and installment payment options are available by calling SHRM's Member Care Center.
- For individuals paying U.S. taxes, SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses, except that, under IRC Section 162(e), 4% of the annual dues are allocable to lobbying expenses and are therefore not deductible. Please visit shrm.org for the most up-to-date information.
- To view SHRM's Privacy Policy, visit shrm.org/privacy.

* See student membership eligibility requirements at shrm.org/students.
Member benefits and resources are subject to change.

1800 Duke Street
Alexandria, VA 22314-3499
USA



Nonprofit Org.
U.S. Postage
Paid
Society for Human
Resource Management

SHRM MEMBERSHIP

it's all about the
TRUSTED HR RESOURCES

