**HCHRA Board Meeting Minutes**

Wednesday, March 21, 2018

3:30 pm – 5:00 pm

Colorado Mountain College, Edwards

**In Attendance:**

Ali Kelkenberg, Erica Schneider, Cherie Chavis, Jessica Beauchamp, Amy Arthur Packer, Jackie Huffman, Karyne Spadi, and Mellanee Montgomery, via conference call.

**President’s Update:**

Ali provided the board members with the following updates:

1. COSHRM Leadership Conference in Blackhawk, April 26th and 27th

Michelle Griffith, Angelo Fernandez, Candie Delp, Cherie Chavis, Ali Kelkenberg and Karyne Spadi plan to attend, with additional board members anticipated.

1. SHAPE report submitted and approved by SHRM
2. College Relations Director; Ali Kelkenberg currently looking for a board member to serve as the College Relations Director, possibly outreach to people working on degree in Human Resources.
3. SHRM Annual Conference in Chicago, June 17th – 20th; Karyne Spadi plans to attend.
4. Scott Ferrin program, well received by those who participated, Power Point sent to participants.

**Financial Update:**

Erica reported the financial update to the board with balances in the

1. PayPal Account - $150.00, and
2. Bank Account - $2500.00.

**Membership Update:**

Candie was not in attendance, Ali provided the membership update of

1. 66 active members, and
2. 15 pending members.

**Programs Update:**

Amy provided an updated on the following forthcoming programs,

1. April 12th – geared toward small business who are either an HR department of one or do not have an assigned HR professional
   1. Cost of program, $15-member rate, extend program to Vail Valley Business Women, Vail Valley Partnership, Vail Valley Young Professionals Association.
   2. Email Dustin at Colorado Small Business Development to help promote the program by including on their website.
2. May 8th - Mental Health in the Workplace – 1st Aid for mental aid
3. June 7th – Health Links – Outskirts of Health & Safety Engagement
4. July – TBD – in Summit, Robin Thompson sent topic ideas; or Fostering Positive Leadership; Mistaya Pierpont, with Town of Breckenridge, offered community room; Mellanee will check on other options for location
5. Bob Vanderick – Leadership, a program to consider scheduling
6. August – COSHRM Board Meeting moved location from Vail
7. November – I-9 Training
8. December – Peter Rudy – Harassment, Sexual and including General Harassment

**Marketing and Communications Update:**

1. Ali currently exploring other options for promoting membership and programs through Facebook blasts, a cost of around $10 - $20.

**Certification Update:**

Cherie provided the board with the following updated on the certification initiatives:

1. After careful consideration, HRCI agreed to certification credits of programs; HRCI changed process which must be submitted 4 weeks in advance.
2. Certification Bootcamp - August to October – Lance agreed to teach again; dates and times to be determined. August 9 – September 28th, 2 PM – 5 PM. $675, deadline to apply July 15th.

**SHRM Foundation and Diversity Update:**

1. Linda was not present to provide update on the SHRM Foundation and Diversity initiatives.

**Legislative Affairs Update:**

SHRM said that COSHRM should start taking a to start, advocate or against, taking a stance on

COSHRM advocated against the FMLAI bill; employee pay into a bill they may never use; requires employers to pay into a fund as well

**College Relations and Workforce Readiness Update:**

1. Need to work on initiative for Workforce Readiness – will continue to let Mellanee get settled with new career and continue to be on the lookout for new opportunities.

**Other Discussions:**

1. Barb Waters Project Management Program through Vail Valley Partnership – 4 Fridays in June 8th, 15th, 22nd, 29th.
2. HR Members to get the discount of $700
3. Chere needs bio, website, and supplemental
4. Ali brainstorming with Aryn Schlichting and Mountain Careers for HR networking ideas, i.e., Happy HouR
5. HR Pop-Up Coworking - 8:30 to 12:30 work at Root and Flower to promote HCHRA small business programs