**HCHRA Board Meeting Minutes**

Tuesday APRIL 12TH 2022

3:30-5PM

virtual

**In Attendance:**

Jackie Huffman, Tanya Kullberger, Alex Fuller, Kathleen O’Toole-Gilles, Mark Hoblitzell, Barbara Koziol

**Absent:**

Karyne Spadi, Brenda Perez, Joe Pulichene, Brianna Lepore, Albert Zamora, Candie Anderson

1. **President’s Update**: (Jackie Huffman)
   1. Open positions: Certification Director, President Elect
      1. Kathleen - year 3
      2. Karyne- year 3
      3. Mark- year 3
      4. Alex- year 2
      5. Brenda- year 2
   2. VVP Nominations & Finalists for Community Consciousness: Diving Into DEI (Excellence in DEI)
   3. SHRM Talent Conference
      1. SHRM Info
      2. Calm
      3. Corporate membership
   4. SHRM22 is June 12-15, 2022 in New Orleans
      1. Automatic 10% discount for volunteers!
   5. 2022 COSHRM State Conference
      1. Confirmed For Oct 2-4, 2022 in Keystone, CO. If you’d like to join/help the committee, let me know. $499 until April 30 use code cobodmember499 ($799 on May 1)
   6. SHRM Excel Award
   7. Mandy Woulfe - SHRM Foundation Director will be joining us (between 4pm-4:30pm)
   8. Resources:
      1. [Dropbox](https://www.dropbox.com/login?cont=%2Fhome%2FHCHRA%2520Organization%2520Documents): Bylaws
      2. Email: [HCHRASHRM@gmail.com](mailto:HCHRABoard@gmail.com) Password:
      3. Basecamp: <https://launchpad.37signals.com/bc3/4403653/signin>
      4. [Volunteer Leadership Resource Center](https://community.shrm.org/vlrc/home) (VLRC) & [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)
2. **Financial Update:** (Kathleen O’Toole-Gilles)
   1. US Bank Balance $7154.07
   2. Paypal Balance $200
   3. Form 990-N has been filed with IRS for 2021
   4. Invoices for the LGBTQ+ Competency Training were sent out on March 22nd.
3. **Membership Update: (**Brianna Lepore)
4. No Updates
5. **Program Update:** (Albert Zamora)
   1. Program for April 27th – Best in Class Employer Strategies. Calendar invitation will be sent out to board members.
   2. May program has not been scheduled yet.
   3. Any suggestions for upcoming programs?
      1. Mountain Pride Organization presentation
      2. FMLI Leave Bill presentation
      3. Elevate- Caroline Tucker- challenges of hiring in the valley
      4. SHRM Talent Conference Presenter- recruitment
      5. Community hiring challenges/EC labor market update- best practices
      6. Wage Compression- tools to help handle it- Joe Puchilene
      7. ECG Housing Department
6. **Certification Update:** (Jackie Huffman)
7. No updates

1. **Workforce Readiness Update:** (Mark Hoblitzell)
   1. No Updates
2. **Legislative Affairs Update:** (Karyne Spadi)
   1. No Updates
3. **DEI Update:** (Alex Fuller)
4. Boulder County Part 2 Session is in the works and we are looking at a date for this, potentially May.
5. Any new ideas for Community Consciousness series send to Alex.

**Other Topics for Discussions:**

1. n/a