**HCHRA Board Meeting Minutes**

Tuesday August 9th 2022

3:30-5PM

virtual

**In Attendance:**

Brianna Lepore, Jackie Huffman, Kathleen O’Toole-Gilles, Tanya Kuyllberger, Barbara Koziol

**Absent:** Brenda Perez Sarmiento, Karyne Spadi, Candie Anderson, Alex Fuller, Mark Hoblitzell, Joe Pulichene, Albert Zamora

1. **President’s Update**: (Jackie Huffman)
2. SHRM Foundation Fundraiser - Raised $200 - Thank you to those who donated/attended
3. Raffle free virtual registration for COSHRM Conference- we will send out sign up through end of August
4. Open positions:
   1. Workforce Readiness Director - Chris Oxley
   2. Certification Director - Kathleen
   3. Treasurer
   4. Secretary
   5. Legislative Affairs Director
   6. President Elect
5. VVP WINNERS for Community Consciousness: Diving Into DEI (Excellence in DEI)
6. 2022 COSHRM State Conference
   1. Confirmed For Oct 2-4, 2022 in Keystone, CO. If you’d like to join/help the committee, let me know. ($799 on July 31)
   2. We get 1 free In-person or Virtual Registration to COSHRM conference - How should we use this?
7. Will be reaching out to have some 1 on 1s to talk about future positions with HCHRA
8. Membership - Change to one $100 membership option with free classes? Add corporate discounts? Start 2023? – We will vote on this at the next meeting
9. [Volunteer Leadership Resource Center](https://vlrc.shrm.org/s/?_ga=2.29657590.850381731.1658158285-730952400.1650382818&_gac=1.182707028.1655745633.CjwKCAjwtcCVBhA0EiwAT1fY7x9A_hfRPAN6xtziR5DO0LSRsz8cZIAQCoNjl8KLdkj84whgTTzmihoC7QgQAvD_BwE) (NEW VLRC website) &  [SHRM VLRC Resources](https://higherlogicdownload.s3.amazonaws.com/SHRM/5daba5d4-58eb-4d01-93e8-648c8ae262c4/UploadedImages/SHRM_VLRC_Resources_2021_Final.pdf)
10. **Financial Update:** (Kathleen O’Toole-Gilles)
    1. US Bank account balance - $7,996
    2. Paypal account balance -$200
    3. Waiting on payment for 2 SHRM Boot Camp invoices
    4. Checking PO Box and making any deposits this week
    5. Kathleen will check on making SHRM Foundation donation
    6. Jackie will look into Limited Liability Insurance for HCHRA
11. **Membership Update: (**Brianna Lepore)
    1. Change Memberships to just 1 option of $100? We will vote at the next meeting when we have full board
    2. Corporate memberships- 3 or more and a company gets 25% off. Look at adding this in 2023.
    3. Use 2022 COSHRM State Conference to encourage memberships- sign up through August to be on the raffle
12. **Program Update:** (Albert Zamora)

Ideas:

* 1. Mountain Pride
  2. Elevate - Caroline Tucker - challenges of hiring in the valley
  3. Eagle Labor Market Update/Recruiting Info Session
  4. Compression on wages - Ideas on how to handle it, tools - Director of Finance to partner on it?
  5. ECG Housing Department
  6. Looking at doing legislative update in the fall
  7. Jackie will have Brenda send out communication on the CO Workforce PFML Session August 23rd

1. **Certification Update:** (Joe Puchiline )

No updates- contact Jackie if you need certification codes in the meantime

1. **Workforce Readiness Update:** (Mark Hoblitzell)

No Updates

1. **Legislative Affairs Update:** (Karyne Spadi)

No Updates

1. **SHRM Foundation and Diversity Update:** (Alex Fuller)

Mountain Pride- Community Consciousness – working on scheduling

**Other Topics for Discussions:**

N/A