



*"Elevating the HR Profession in the Colorado High Country"*

## Building a Culture of Development

Date: Thursday, November 5, 2015  
Time: 3:00pm - 5:00pm  
Location: Colorado Mountain College, Edwards Campus  
Cost: \$15 HCHRA Members/\$25 Non-Members

### **About the Session:**

What are the secrets to creating a sustainable culture of development? This presentation outlines five essential components to ensure your organization is a place where people can excel and achieve their potential. We'll walk through some examples, explore trends affecting organizations now, and help you assess how your team is doing in building a 'Culture of Development'.

All attendees will walk away from this hour ready to tackle:

1. Organizational Philosophy
2. Development Model
3. Alignment and Assessment Tools

### **About the Presenter:**

Paul Terry, SPHR, ACC founded Paul Terry Consulting Group after 20 years of working in corporate HR. Prior experience includes consulting at Global Novations, VP of HR at Emerson, and HR roles at ExxonMobil in Europe, Asia and Latin America. Publications include *"Readying Them to Run"*, *"The New Four Stages of Contribution Research"*, and *"Effective Succession Planning."* Mr. Terry has a MBA and Bachelor's Degree in Psychology both from Brigham Young University. He is an Associate Certified Coach (ACC) with the International Coach Federation and certified in Myers-Briggs Type Indicator Step I and Step II.

Thank you to our sponsor Colorado Mountain College!

SHRM PDCs and HRCI Credits are pending for this program.

Register through our website at <http://hchra.shrm.org/events/2015/11/building-culture-development>.

**For any further questions regarding this program, please email our HCHRA Programs Director, Linda Giordano at [lgjordano@eastwestresorts.com](mailto:lgjordano@eastwestresorts.com).**

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