**HCHRA Board Meeting Minutes**

Tuesday july 14th 2020

3:30-5:00PM

Sauce on the creek/virtual

**In Attendance:**

Candie Delp, Amy Felton, Alex Fuller, Kathleen O’Toole-Gilles, Lisa Lowe, Jackie Huffman, Brenda Perez, Ali Kelkenberg

1. **President’s Update**: (Candie Delp)
	1. Basecamp updates: Is everyone on basecamp? Are there any needs?
	2. PO Box Keys- Karyne
2. **Financial Updates:** (Candie Delp)
3. Balance for US Bank Account is $5,880.00.
4. We continue to have Paypal issues and we cannot transfer funds. Need to get on the phone with them to resolve.
5. **Membership Update:** (Amy Felton)
6. Renewals were pushed back as a courtesy to July 1st. 40 renewals were sent out through PayPal. There are a lot of unpaid invoices and hopefully there will be checks in the mail. Candie will send the list of names to follow up on early next week to Amy
7. Overdue members were left as active in the system
8. **Programs Update: (**Jackie Huffman)
9. July 23rd-Equal Pay Act program. 13 people are registered
10. August 30th - Think on Your Feet – 90 minute session
11. First virtual coffee hour was a success. 7 people attended and it was great to connect. Was a good way to do a program survey to poll what people want. We will look to do these monthly in either a coffee or happy hour format. We will be looking for different people to moderate these depending on the subject matter.
12. VVP Programs-Spoke with Anna Robinson to see how we can help each other and not overlap. Working on a way to assist them with HR credits in exchange for discounted rate for our members to programs. This could potentially attached HCHRA names to some of the VVP events and provide more to our members.
13. **Certification Update: (**Lisa Lowe)
14. Trying to get in touch with Lance Richards, but has not heard back from him regarding the Boot Camp.
15. Dates will need to be pushed back and rescheduled
16. Looking at virtual option for the Boot Camp and will reply to all members with findings.
17. **Workforce Readiness Update:** (Mark Hoblitzell)
18. No Update
19. **Legislative Affairs Update:** (Karyne Spadi)
	1. No legislative update
20. **Diversity and Inclusion Update:** (Alex Fuller)
21. Jackie and Alex have been discussing providing a program around D&I and determining what is the best way to present. Would rather provide a discussion vs. a training so that people can engage. Would like to offer this in a series format, with 90 minute presentations.
22. Looking for leaders to be speakers for these events
23. Potential topics for the series: White Privilege Conversation, Public Health perspective, EC Public Schools efforts, EV Behavioral Health, HR and Business Leaders to offer advice and insight, Workplace Recruitment, etc.
24. **Communications Update:** (Brenda Perez)
25. Communicating on D&I in August once there is more structure behind it.
26. **Other Topics for Discussions:**
	1. Next Meeting is Tuesday August 11th